

HB3554



99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

HB3554

by Rep. Will Guzzardi

SYNOPSIS AS INTRODUCED:

820 ILCS 115/3.5 new

Amends the Illinois Wage Payment and Collection Act. Provides that employees must be given notice of the shifts to be worked 2 weeks in advance of the scheduled shift. Establishes requirements for minimum pay for working shifts outside of scheduled shifts.

LRB099 10266 JLS 30492 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Wage Payment and Collection Act is
5 amended by adding Section 3.5 as follows:

6 (820 ILCS 115/3.5 new)

7 Sec. 3.5. Worker's schedule; pay requirements.

8 (a) An employer shall provide an employee with notice of
9 the employee's shift schedule 2 weeks before the employee is
10 scheduled to work.

11 (b) An employer shall pay employees in accordance with the
12 following requirements:

13 (1) An employee who works a shift outside of the
14 employee's scheduled work shift shall be paid the greater
15 of 4 hours pay or the pay for the entire shift worked.

16 (2) An employee who presents for work for a regularly
17 scheduled shift shall be paid the greater of the amount of
18 pay equal to the pay for one-half of the duration of the
19 scheduled shift or the amount of pay for the entire shift
20 worked.